



BSNL EMPLOYEES UNION

Central Head Quarters

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General Secretary

Main Recognised Representative Union.
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BSNLEU/518(PHONE)

08.05.2024

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Treating the Non-Executive employees with step- motherly attitude in the matter of sanctioning the reimbursement cost of mobile hand set - requesting to extend the facility to the Non-Executive employees also – req.**

Ref: - **BSNL CO-ADMN/77/2/2024-ADMN dated 07.05.2024.**

With reference to the letter cited above, we wish to bring the following to your kind notice for favour of needful action.

Vide letter cited under reference, the Corporate Office has generously revised the financial limits for the reimbursement of mobile handset cost, in respect of the Executives. This letter covers officers from the grades of ED / CGM, up to the level of JTOs.

This Management of the Company is in the habit of rejecting every single demand of the Non-Executives, citing the "extreme financial crisis" being faced by the Company. At the same time, as is seen from the letter cited under reference, the Management does not hesitate to consider the demands of the Executives liberally and large heartedly. The "extreme financial crisis" of the Company does not come in the way of the Management, in fulfilling the demands of the Executives. Certainly, this Management of the Company, is treating the Executives as it's Blue- eyed boys, while treating the Non-executives as second class citizens.

In the present day working environment of the Company, it is not only the Executives who use mobile phones for discharging their official duties, but the Non-Executives also do the same. Especially, the Junior Engineers, who are manning the vital installations, extensively use mobile phones for discharging their day to day duties. Management knows very well that, the Junior Engineers are posted as the in-charge of exchanges in many places. In no way, their using of mobile phones is lesser than that of the JTOs.

However, while enhancing the present reimbursement rates of the cost of mobile handsets of the Executives, the Management did not even think it necessary to include the JEs for the extension of this facility. This clearly shows the step-motherly attitude of the Management towards the Non-Executives.

Apart from the JEs, other employees of the Non-Executive category, like employees of the Sr.TOA stream, the TTs and the ATTs, also use mobile phones extensively for marketing activities. They have to communicate with the potential customers through calls/WhatsApp messages. Nowadays, almost all the

Non-Executives are included in the official WhatsApp groups being run by their superiors, for the purpose of effective official communication.

Keeping the above mentioned scenarios into account, we request you to kindly consider bringing the Non-Executive employees also within the ambit of the letter cited under reference, for the purpose of reimbursing the cost of the mobile hand set purchased.

Thanking you,

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'John Verghese', with a stylized flourish at the end.

(John Verghese)
Acting General Secretary

Copy to: Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
